GRADING OF EDUCATIONAL INSTITUTION BY SELF ASSESSMENT

By Dr. Badrul Islam

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FOREWORD

Self assessment is time tested device used for understanding one's own strengths and weaknesses, accomplishments and failures and potentials and capacities which helps one to seek self guidance and self direction for a particular course of action. Performance evaluation occupies an important place in modern management practice and around this concept only revolves the entire authority-accountability structure in an organization. Self assessment these days is one of the major modes of performance evaluation. The concept juxtaposes the traditional and conservative approach of external assessment by 'others' as a source of knowing the level achievement by the subjects or subordinates or trainees. It presumes that every individual is primarily goal-oriented, motivated towards goal achievement, feels self-accountable to the assigned tasks and responsibilities, and can reasonably be trusted in making objective assessment of his own performance to a fair degree of reliability. The concept fundamentally accepts that the accountability structure in any system cannot be made optimally effective with respect to goal attainment unless the individuals and institution engaged in task accomplishment are given chance to present their own assessment and their self assessment is taken on board as a part of a collaborative exercise of evaluation. Self appraisal works very well in reaching out to and highlighting the remotest corners of one's performance or qualities to which the evaluation by superior or 'others' may sometimes not be able to reach. Thus, its access is far deeper, finer and encompassing and much more helpful in understanding individuals and institutions and the capacities than what external evaluation alone is likely to do. Self assessment can become more useful a method to identify and individual's or institution's strengths and attainments if it is used in association with other forms of assessments, as in this way only the biases and subjectivities of self assessment of whatever degree would be ironed out and levelled and a more reliable picture of the state of individual/institution would emerge. No doubt, to make the process of self assessment a more reliable mechanism for feedback, it should be based on facts and be structured, systematic, comprehensive and open to question and conducted continually. Self assessment also serves as a strong self motivator and self organizer for goal achievement, besides helping in classification and grading of the institution or the individual. These days it

is accepted quite frequently as a basis for decision making by the stakeholders regarding the individuals or institutions, and for the services or products offered by them.

The present booklet is a valuable attempt in the direction of appraising educational institutions and assigning them a particular grade on the basis of the outcome of this appraisal. The document is meant for auto use by schools and madrasas and would help them gauge all aspects of their organization and performance and let them know the areas of their strength and the ones which require their greater attention and reinforcement to reach higher levels of excellence. In the era of TOM. this tool will serve as an important means to move the institution towards total quality achievement and will quide the management quite specifically for necessary action. Outsiders can always refer to the results of administration of this tool in any institution which would act as a good window to them to look at all aspects of life and working in that institution. The use of this device will create quality consciousness even among traditional education institutions also otherwise is not much attended to in many of these institutions. Beyond serving as an assessment tool, its dissemination and proper use by institutions will surely stimulate a desire for quality improvement and excellence among educational institutions. The author of the document has to be complimented this document and through it attempting to create quality consciousness among managements and teachers of modern and tradition educational institutions.

The document will serve its purpose more effectively if it is pilot tested and subjected to some degree of standardization and is accompanied with some conceptual orientation and detailed guidelines for its use and interpretation of data generated on its application.

Muhammad Akhtar Siddiqui

Preface

Intra-Assessment means self-introspection of a person or institute without any external pressure. It is by and large true, because the persons at the helm of affairs do it, for betterment in future. It is there for excellence, which compels them to do objective analysis without any bias or fear. In this process it is vital to get self-satisfaction rather than satisfying others.

There is an Arabic proverb which means "Evaluate yourself before you are evaluated".

Self-Assessment means assessing one's performance without any external pressure, and to know the progress made towards achieving the goal by oneself.

Self-Assessment of our performance keeps us on the right track. It helps us in taking cognisance of our shortcomings on one hand, and on the other we can grow our strength. Performance appraisal is the basis of excellence. Moreover it is one of the basic tenets of our belief too.

It's a mirror in which we see our present to improve it for our future. It will help us in long term as well as short term planning and initiate healthy competition.

The motive behind this effort is nothing but to initiate healthy competition in our schools and Madarsas. May Allah make it beneficial.

When the manuscript of this book was sent to educational experts, heads of schools, teachers, and people involved in management, for their suggestions and comments, an idea emerged to make it comprehensive so that it can be used both for schools and Madarsas. Accordingly it was revised.

An effort is also made to set standards for schools and Madarsas. This may help them to face the challenges of the twenty-first century.

In this endeavour, my teacher and guide Dr. S.H. Josh was a motivating force. Dr. Mehmood Siddiqui and Khan Sohail Ahmed with Mr. A. Lateef and Brother M. Ilyas Ahmed helped a lot and gave useful suggestions. I am grateful to them.

Originally the book was titled "Taleemi Idaron ki Darja Bandi". This was published in Urdu with foreword written by Mr. Saiyid Hamid. Former Vice Chancellor Aligarh Muslim University. I thank Mr. Saiyid Hamid for sparing his valuable time to write the foreword.

About English Version:

Later on from various corners and experts in the field of education, came the demand for its English version. Respecting it, the compiler started working on its English version taking advantage of the suggestions coming forward after publication of the Urdu book, I also tried to improve the content, and now it is in your hand. I am thankful to Prof. Muhammad Akhtar Siddiqui chairman NCTE for his thought provoking suggestion for the English version.

May Allah make it an asset for me in hereafter.

I express my deep gratitude to Mr. Muhammad Ashfaque Ahmed, who was instrumental in its publication. I also extend my thanks to MMI Publishers Delhi for bringing out this book in a short period.

As rightly said "Nothing is perfect under the sun", suggestions for further improvement in this regard will be welcome.

Date: 18.03.2010 Dr. Badarul Islam

1- Intra-School Assessment

In the age of Total quality management in all corners of human life, including education, it becomes obvious for educational institutions to take stock of their present position to march towards the desired goal. In this regard the first and foremost step is to make objective and un-biased assessment of the institution. In institutional assessment, we see its bright aspects, as well as the dark spots. It also gives us an insight into the opportunities available, which are overlooked by and large. Assessment is a must for institutional progress.

Institutional assessment provides us with the strategy for the progress and success of the institution. It chalks the path to success. Secondly in the light of it, the journey towards goal becomes easy and achievable. Total quality management in school turns into reality. Following are key points in Institutional Assessment.

- Areas of Assessment
- Parameters of Assessment
- Persons involved in Assessment
- Qualitative and Quantitative Aspect
- Use of the end result of assessment for betterment

Naturally the question arises as to what are the constituents and measurement of quality in school. Various experts have given, various dimensions; a synthesis of it gives following three main aspects.

I Students

- Learning and Quality of Learning
- Satisfaction about teachers.
- Standard of behavioural change in student
- Quality of School infrastructure and services
- Adjustability in new environment, culture etc
- Equal opportunities to students for their development
- Competitive Spirit
- General Satisfaction about school

II Parents and Society

- Quality of teaching and learning
- Satisfaction about School Human Resources
- Desired change in students' behaviour and its achievement
- Quality of educational resources available in school (Teaching Aids, modern technology etc)
- Role of head of the school
- General satisfaction about school
- Becoming a good human being
- Students' academic achievement
- All round development of student (Mental, Physical and spiritual)

III <u>Teachers</u>

- Congenial working atmosphere
- Standards of teacher evaluation.
- Professional atmosphere of school
- Educational standard of the school
- Professional help and services available in school
- Mutual co-operation and team spirit
- Attitude of the head of the school and management
- Sense of accountability in teachers
- Foresightedness and readiness to face contemporary challenges
- Mutual relation of staff

Other points which need our serious attention for quality education are

- Team spirit among staff, (both teaching and non teaching), an, attitude of doing collective work.
- Quality of language teaching, and students' ability to communicate well verbally as well in writing.
- Suitable curriculum; preparing students for immediate and ultimate targets.
- Co-ordination between staff, management and students
- School's readiness for self assessment and improvement as per demand.
- School's readiness for accreditation from external agencies.

Let us see the qualities of a standard school so as to ascertain our goal, and march towards it.

- Child Centred: To be a successful school, the demand is that all its activities (curricular and co-curricular physical, mental etc) should aim at development of the child.
- Efforts for total quality management in school. No aspect howsoever small, should get clear attention. Everyone should strive to achieve standards in his area of influence.
- Clear policy and guide lines for achieving set standard. It should include long term and short term planning.
- Defining unambiguously, all standards, in all aspects, of school.
- Dynamic leadership to guide the process of total quality management in school.
- Wholehearted participation of all persons involved in achieving higher and higher standards.
- Each and every person of school should be aware about his duties, 'responsibilities' and 'right'.
- Inspection and observation of staff as per set norms which are communicated to them in the beginning of course.
- High standards are achieved, ultimately for the satisfaction of students, parents and society
- Continuous assessment and improvement become part of school culture.
- Every individual feels that achievement of the higher standard is his personal need.
- Satisfaction of all concerned is sought.
- Investment in developing human resources.
- Efforts are taken for problem free working.
- Complains are treated as a source of learning and improvement.
- People at the helm of affair not only achieve desired standards but they also set the standards to be followed by others.
- The points cited above could provides us with the bench mark in our journey for quality education

2- Different angles and their measures of Assessment of Educational Standard of Institution

Aims and objectives and Mission Statemen.:

First and foremost aspect is having well defined aims and objectives of the school. We can't proceed a step in institutional assessment if there are no set aims and objectives. Clarity in aims is a must for institutional activities. Only framing aims and objectives will not suffice. Management, staff members students, parents and society must be aware of these aims and objectives.

Conceptual clarity of teachers and behavioural changes expected in students should be visualized. This will lead us in providing the required human and material resources. One can easily frame the strategy for achieving the goals and plan for it if they are clear.

II Resources

The second aspect is availability of required human and material resources. It is the responsibility of management to provide the best possible human and material resources, and then only we can expect quality and make the head and his colleague accountable for it.

Human resources include a committed and dedicated head, teaching staff, and non-teaching staff which include clerk, accountant, librarian, laboratory attendant. Material resources required are suitable building, classroom, library, laboratory, computer lab, reading room, playground etc. It is expected that the laboratory must be equipped with all instruments, chemical, models etc.

School should also possess all required teaching aids (Charts, Models, Maps, LCD Projector etc)

There should be sufficient material for physical training and sports of students. Efforts be made to have both indoor and outdoor games.

In the light of these, we can take stock of the situation and can decide about the quality of school.

III Working environment

The third aspect is the working environment in school. It means dealing and interaction with each other. These are internal as well as external interactions.

Internal interactions are dealing of head with his staff, mutual relation of staff,, treatment given to students by teachers. Learning environment and learning experiences available to students, curricular and co-curricular activities, classroom environment.

Externally the interaction of school with department, social interactions, contribution of school in social activities etc. is covered.

To check all this we have to take cognizance of the opinion about school expressed by departmental authorities, school management and the society. Another parameter in this regard is to ascertain the level of satisfaction of students and parents about head of the school, staff and school environment.

IV Legal Aspect

We have to check the legal status of the school too. The institute must have legal sanction. It should have governmental approval, affiliation with educational board etc.

V Problems and their solutions

Such a mechanism is needed whereby there arise no major problem. If there is such, then it should be addressed immediately and solved.

Healthy and congenial atmosphere is maintained at all cost. There should not be negative competition among staff or students. Each member of school must be busy in his work, no way for lethargic attitude and procrastination. Strict- discipline is maintained. Person with negative attitude should not find any place in the institution.

VI <u>Continuous Improvement</u>

As has been rightly said "Road to quality never ends." So the institute's culture should be such that higher standards are set and achieved, containing internal resistance and overcoming external one. The institute's march towards quality be continued uninterruptedly. Positive changes are recognized. School should be aware about the external expectations. It should be ready to adopt positive social changes. School

has to keep pace with "Globalization" and "Privatization". It is must for their survival. All this require a better mechanism of inspection and supervision, Institutional assessment, better planning for success and its timely execution, and continuous development of all concerned individuals.

VII Wholehearted participation of all

Last but not least, wholehearted participation of all concerned in achieving quality is the pre-requisite of quality management in education. Quality in education does not come by just providing sufficient infrastructure and doing some routine work. It requires job satisfaction of teachers and other staff. For them it should not be just a job but on the contrary a quality. This vigorous satisfaction enhances efficiency, ultimately leading to climb higher standards.

Means of Assessments:

For objective assessment particularly knowing positive and negative aspects of the institute, it becomes necessary to use scientifically prepared tool. (In forthcoming pages an effort is made)

SWOT analysis: Now a days in management science, SWOT analysis is used very often. The same can be applied to schools. It means knowing the "Strength", "Weakness", "Opportunities" and "Threats". Following chart is helpful in this regard.

Strength of school	Weakness of school
Opportunities for school	Threats for school
	Threats for school
,	
	er i de la companya d

This exercise can be done effectively, with active involvement of staff and taking feedback from students, parents and society. Once it is finalized, the institute can move further and try to face threats successfully, can minimize weakness and fully exploit opportunities:

This analysis will become basis for further steps as follows:

- We can know precisely the strengths, which can be easily used for institutional building:
- We recognise the weakness of school, which need immediate attention, to get rid off.
- We become familiar with the opportunities which can be converted in to strength.
- We anticipate the probable threats, and decide which one of them needs immediate address, so as to avoid probable loss to institute.
- Thus SWOT analysis is of great help in improvement.

<u>Use of Data</u>: The data got from self assessment or introspection serves us in:

- Chalking out strategy to march towards goal,
- Drawing short term and long term planning for getting rid of shortcomings, weakness and preparation to face probable threats bravely,
- Ascertaining developing stages of future.
- Planning to retain the strength of institution and developing the same for future betterment.
- By doing periodic introspection we can change or amend the strategies to expedite our journey towards excellence.
 - It is to be noted that the journey of excellence is un-ending.

Total quality management in Schools has become the problem of the very existence of institution, in this age of cut throat competition. Further globalization and privatization has made it the need of school. It has rather become the problem of survival. It is expected of school management, head of the institution and teachers to immediately start, serious effort in this regard.

In forthcoming pages, an effort is made keeping in mind the current demands and new trends in school education. It is hoped that by adopting it we can successfully start our journey towards excellence.

Conclusion:

- By self-assessment we are on right track in our march towards the goal.
- This helps us to control our weakness / lacunas
- This can give an impetus to our strength.
- Self-assessment is the key to, rather first step for progress.
- Without self-assessment we can't even think of progress.
- Self assessment is one of the basis of our Deen.
- Muslim is responsible before Allah for his life.
- This age has the concept of KAIZEN i.e. Zero Defect
- ❖ Today's demand is of "Total Quality Management".

Hence self-assessment is a must for progress and performance, other wise we may stand nowhere.

3- Aspects of School Assessment

Areas of Intra-School Assessment

Area Transfer of Area Transfer of the Area Transfer	Màrk
 Infra Structure (pgr) (§ 55 to 15 to 16 to 17 to 17	103
♦ Administration	117
◆ All round Development of Students = callegg + 1 + 40 + 2 + 544	
◆ Supervision and Guidance State of the Sta	52
♦ School and Society	, 48
♦ Islamic Environment	100.
Total	640

Scheme of Grading

Grade		% Marks
• • A+		91-100%
♦ A [±]		81-90%
♦ B+		71-80%
◆ B	and the second s	61-70%
		51-60%
◆ C		41-50%
◆ D *		31-40%
◆ E _x		Below 31%

This form contains two types of information

Part-l	General information	No marking
Part-II	Assessment	Marking

Key for marking:

For Yes / No - Give 1 mark for Yes and 0 mark for No And give for A- 5, B- 4, C-3, D-2 and E-1 mark.

In this way we can assess the yearly performance of our institution and know about its progress.

Part-l

4- General Information

	Name of School:Complete Address with Phone No.:		
•	Fax N	·	E-Mail:
* * * *	 Date of Establishment: Date of Recognition: Type of School: Society Run or Private: Only for Boys / Only for Girls: Co- Educational: 	,	c-ivian.
	Granted / Non Granted (Aided by Govt.	or unaided)	
1)	High School / Primary / Middle Gen. High School Technical High Sch	ool	
2)	Higher Secondary Arts Commerce Science A mix of above	ce	Vocational
	Recognition of Secondary/Higher second 1) Permanent 2) Temporary Recognition letter No	3) 10 years	4) 5 years
3)	Islamic Madarsa : a) Maktab b) 'c) Jamia d) Res	sidential	
	e) Residential Jamia		
	ather Affiliated to some Famous Mdrsa or r filiated give details:	ot?	
4)	Medium of Instruction: Other Languages taught:		÷ ,
5)	Area: Rural Urban Slum Tribal - Hilly	Municipal Co	prporation
6)	Classes taught in school Classto		

7)	Timing		Gen	eral shift			
	Full day		to	ν		*	
	Half-day	માં ૧	to	,			
	Double Shift						
,	I st shift	to		Full day	to [*]	_	
	Half day	,		-			
•	IInd Shift	to_	•	Full day _	to	<u> </u>	
	Half day		•		: :		
8)	Whether School		is used	d for any other pu	ırpose.		

9) Date of last school inspection and information about grade.

10) Building

Sr. No.	Building No.	Owned/ Rented / Other	R.C.C./ Other	Area Sq. Meter	Rent/ Tax	Class Rooms/ Hall
			,		• • •	, T
					·•	

11) School Library

Library	Books at the Beginning of year	Books purchased in current Year	Book lost in current year	Books at the end of year
Teachers Library				
Students Library				
Total				ŧ

- 12) Whether higher secondary classes are attached to your School.
- 13) Whether primary classes are attached to your School.

d) Is Hostel Aided by Govt. agency?

14) Whether school has obtained Minority certificate from competent . Authority.

	rationey.
15)	Minority status Linguistic / Religious
-	Order NoDate
16)	Is Hostel attached to your school, if yes then
	a) How many students? Boys Girls
	 b) Whether students of other school are also given admission, yes, give their number
	c) Whether students of your school live in other hostels?

Part-II INFRA STRUCTURE

2.1	Scho	ol Building and Surrounding	
1) 2) 3) 4)	Total Area	Strength of students Class rooms of all class rooms shift / Double shift	
Write	the ap	propriate response in the block.	
2.1.1	Area a	available per student in classroom	٦
·	A B C D E	 0.65 Sq.Mt. 0.55 – 64 Sq.Mt. 0.45 – 54 Sq.Mt. 0.40 – 0.44 Sq.Mt. Less than 0.39 Sq.Mt. 	
1			٦
2.1.2	Class	Rooms	_
•	A- B- C- D-	Equal to number of divisions and area available per student more than 0.65 Sq.Mt Equal to number of division but area less then 0.65 Sq.Mt. per student. Equal to number of divisions. Less then number of division and area. Less than 0.40 Sq.Meter	t
	E -	Double shift due to lack of classrooms.	,
2.1.3	Air av	ailable per student in class Room.	7
	A- B- C- D- E-	More than 2.00 Cub.Mt. 1.76 - 1.99 Cub.Mt. 1.60 - 1.75 Cub.Mt. 1.50 - 1.61 Cub.Mt, Less than - 1.50 Cub. Mt.	_

2.1.4	School Building:
Α.	School runs in owned one building
В.	More than one buildings and distance between them less than 1 Km. (owned building)
C.	Owed buildings but distance more then 1 Km between the building.
٠ _٠ D.	In rented and owned building, distance less than 1 Km.
. E.	Wholly in rented buildings and distance more then 1 Km.
	Type of construction.
	R.C.C. building
	Partially R.C.C.
	Constructed in mud and plastered
	Chpper
	Teen Shed.
1),	School building is built according to the needs. Yes/No
2)	Compound wall is around school building. Yes/No
3)	Repair / maintenance is done yearly. Yes/No
4)	Every five year colouring and painting is done. Yes/No
5)	At least 2mt. Wide veranda is provided. Yes/No
6)	Entrance gate is built. Yes/No
7)	Good Ventilation and air circulation in class rooms exist Yes/No
[*] 8)	Electricity is provided in every class room. Yes/No
9)	Name of school is displayed on entrance. Yes/No
10	Permanent pole for flag hoisting is provided. Yes/No
, 11)School office is in separate room. Yes/No
<u>,</u> 12)H.M. Office is in separate room. Yes/No
13	Library and Reading Room are in separate halls. Yes /No
14)Separate rooms for Geography, Arts, work experience etc. Yes/No

15) Separate Laboratories of Physics, Chemistry and Biology 🛷 🦈 📜
exist.Yes/No
16)Computer Room exist: Yes/No
17) There is storeroom in school Yes/No
18)Separate staff room for male/ female Staff is provided. Yes/No
19) Reading room for students is available. Yes/No
20)Separate lavatory block for girls exist. Yes/No
21)Separate lavatory block for Boys exist. Yes/No
22)One latrine per 20 students is provided. Yes/No
23)2.1.6 School beautification
1) School has garden Yes/No
2) Country, State and District maps are displayed. Yes/No.
3) School walls are decorated with educational charts. Yes/No
4) At Suitable Places quotable gem, Ahadith, and Quranic
Ayah's are displayed. Yes/No
5) Notice board for students/parents is fixed at appropriate
place.Yes/No
6) Roll of Honour is displayed Yes/No
7) Loud speaker is available in school. Yes/No
8) School has following instruments:
1). Thermometer Yes/No
2) Weather-cock Yes/No
3) Weighing machine Yes/No
4) Measuring Tape Yes/No
5) Gardening instruments Yes/No
9) Nameplate are displayed on the door of each class. Yes/No
10) In Class Room black board of 3x2 meter is provided. Yes/No

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11) Details of Student Strength, with daily present and absent student
is displayed at prominent place. Yes/No
12)Staff Civil List is displayed. Yes/No
2.1.7 School furniture
1) One duel desk for every two-students/Separate table chair.
for each student. Yes/No.
2) Table and chair is available for teacher in class room
Yes/No
3) In Staff Room, Racks / Lockers are available to keep Books
and notebooks. Yes/No
4) Suitable seating arrangement is made in staff room. Yes/No.
5) Enough Almirahs are there to keep school records. Yes/No
6) In library sufficient number of Almirahs with glass doors are
available. Yes/No
7) In library newspaper stand, sufficient chairs, tables etc are
available Yes/No مَا الْمُعَامِّةِ الْمُعَامِّةِ الْمُعَامِّةِ الْمُعَامِّةِ الْمُعَامِّةِ الْمُعَامِّةِ الْمُ
8) In class Room dust bins are available. Yes/No
9) Wall clock in H.M. office and staff room. Yes/No
The state of the s
2.1.8 Other facilities to restruct the second and the second seco
1) Separate toilet block for Male/Female teachers are available.
Yes/No.
2) Toilets are cleaned periodically Yes/No
3) For every 100 student 200 litters drinking water is available.
Yes/No
4) School runs Students Co-operative store. Yes/No
5) Separate parking space is provided in school. Yes/No

24	Grading of Educational Institution by Self Assessment
· 6) .	Suitable drainage system is provided. Yes/No
	Drill/physical training instruments are available. Yes/No
; "("8)	Telephone is available. Yes/No
	Following things are provided in school:
	1) T.V. Yes/No
	2) Radio Yes/No
	3) Tape Recorder Yes/No
,	4) V.C.R.Yes/No
- J	5) L C D / OHP Yes/No
	6) Slide Projector Yes/No
	7) At Suitable places Mirrors of (1.5' x 3') are fixed
	Yes/No
en e	8) Instruments for Arts / work experience etc
E	are available. Yes/No
*.	
, , , , , , , , , , , , , , , , , , ,	Play Ground
* "	Play ground is adjacent to school .Yes/No
2)	Area of ground is 1 acre (minimum). Yes/No
3)	Ground is levelled. Yes/No
4)	Trees are planted on the periphery of the ground. Yes/No
5)	Sports material is proportionate to students strength. Yes/No
6)	
7)	Separate arrangement has been made for various grounds
· · · · · · · · · · · · · · · · · · ·	for individual / team events. Yes/No
8)	Volley ball pole, Kho-Kho pole etc. are permanently fixed.
	Yes/No
.9)	There is separate store room for sports material Yes/No
10))Sitting arrangement for viewers on ground Yes/No

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- 1)	First Aid kit is available in school. Yes/No	
2)	Teachers are trained in first aid. Yes/No	
3)	Fire extinguisher is available. Yes/No	
4)	Computer with printer is available . Yes/No	
` 5)	Cyclostyling/Xerox machine is available. Yes/No	
•		
4.	Sub Total	

Remarks

6- School Administration

2.7	2.1	Legal Aspect
	1)	School is recognized by Government. Yes/No
,	2)	All Divisions are recognized by Government. Yes/No
	3)	Examination Board has given recognition to school. Yes/No
,	4)	No litigation against school is pending. Yes/No
w' .		
2.	2.2 \$	School Employees
	1)	School Principal/Headmaster is
	A)	Permanent
,"	B)	Temporary
	C)	In charge
	D)	Post to be filled
ţ	E)	Post in dispute
2)	. **	In School posts of Asst. Principal/ A.H.M, Supervisor are
	"	filled as per rule
r	A)	Permanent
,	B)	Temporary
, .	`C)	In charge
y N	D)	Post to be filled
	Ε)	Post in dispute
3))	Teachers strength is as per norms of Government. Yes/No
4)) 	Non Teaching staff is as per norms of Government. Yes/No
5))	Teaching and Non Teaching staff are aware about their
,	. v.	duties Yes/No
ံး ဝိ)	Teaching staff is of permanent nature. Yes/No
7) 	Class four employees wear uniform. Yes/No
100		医囊乳 医乳腺 有数 医乳球 医二氯甲基甲基乙基甲基甲基二基甲基基甲基二基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲

	g of Educational Institution by Self Assessment	÷ 27	
8)	Subject wise Teachers are appointed. Yes/No		
9)	Not more then 10% post of teachers are vacant more		
40)	then a month. Yes/No	<u>_</u> .	
10)	Srvice Books, leave, increment etc. of all employees are		
	maintained timely . Yes/No		
11)	Seniority list is maintained and signatures of all concerned		
· · · · · · · ·	is taken. Yes/No.		
12)	Academic council is formed. Yes/No		
	Academic council : a body responsible for all academic matters such as framing syllabus, recommending text books, supervising teaching learning process, examinations, taking interviews of teachers etc.		
13)	School committee is formed. Yes/No		,
. **	School committee: a committee responsible for school administration, such as financial matters, budgeting, reward and punishment to employees, and providing basic necessities etc.	,	
14)	In school subject committees are formed. Yes/No		
	Subject committee: comprises of teachers of same subject, monitor performance of students in their subject, suggests improvement and executes them, arranges co-curricular activities of there subject.	· · · · · · · · · · · · · · · · · · ·	
15)	For conducting exam, exam committee is formed. Yes/No		
16) ·	Work distribution for co-curricular actives is done. Yes/No	<u>'</u>	
17) -	Educational and Career Counsellor is appointed. Yes/No	$\overline{\Box}$	
18)	Teachers are members of respective subject association.		
. ,.	Yes/No		k.
19)	Care is taken to do away Negative remarks in yearly.		
	assessment of teachers. Yes/No	<u> </u>	
20)	Some teacher participated in at national level event(s).		٠
	Yes/No		

22)	Some teacher participated in District level event. Yes/No
	。
2.2.3	Service condition
1)	Staff is approved by competent authority Yes/No
2)	All teachers are trained. Yes/No
3)	Before conforming service of employees their medical test
	and Scrutiny of original certificate is done. Yes/No
4)	Pay scales of teaching and non-teaching staff are
	predetermined. Yes/No
5)	Annual increment in Salary is given to teaching and
*	non teaching staff. Yes/No
6)	Staff's Salary is paid every month regularly. Yes/No
7)	Confidential reports of employees are kept up to date and
	they are informed about its Yes/No
8)	Teachers are trained in new syllabus. Yes/No
9)	Teachers strive for their professional progress. Yes/No
10)	Teachers participate in action research and other projects
	Yes/No. 10 10 10 10 10 10 10 10 10 10 10 10 10
11)	Employees are served a copy of Service Rules and
	Regulation at the time of appointment. Yes/No
12)	Code of Conduct of Teaching and Non-teaching staff is
	decided and is in practise. Yes/No
13)	Teachers are provided in-service-training opportunities
,	Yes/No
14)	Teachers are encouraged for acquiring higher qualifications.
	· Yes/No
15)	Relations of teachers with each other are good. Yes/No
L	

Other Staff's Muster Roll. Yes/No

Teachers Muster Roll. Yes/No

18),	Examination Record. Yes/No State Control of the Con
19)	Medical Check up File. Yes/No
20)	School Budget File. Yes/No
21)	Bill and Receipt book. Yes/No
22)	Cash book. Yes/No and a state of the state o
23)	Ledger Book. Yes/No
24)	Stationary Register. Yes/No and a second of the second of
25)	Pay bill File. Yes/No
26)	Fee Receipt books. Yes/No
27)	Loans/(Debts to be paid) Register. Yes/No
28)	Development Fund Register. Yes/No
29)	Provident Fund (GPF) Register. Yes/No
30) 🥕	Term Fee Register. Yes/No
31)	Postal Expenses Register. Yes/No
32)	School Fee Record. Yes/No.
33)	Fees Concession Record. Yes/No
34)	Inward Register. Yes/No
35)	Out ward Register. Yes/Nor had to deal to the second of th
36) [Employees Service Books. Yes/No
37)	Log book (observation of teachers by Principal/H M, and the state of t
, ***	copy is given to teachers). Yes/No
38)	Progress Book/card. Yes/No
39)	Confidential Report File. Yes/No
40)	Audit Report File. Yes/No
41)	Teacher Self Assessment File. Yes/No
42)	Local post entry Register. Yes/No
	Visitors Book. Yes/No
44)	Telephone Register. Yes/No
	· · · · · · · · · · · · · · · · · · ·

Grading	of Educational Institution by Self Assessment	31
45)	Movement Register. Yes/No	
46)	Check In/Out Register.Yes/No	
47)	Scholarship Disbursement Register. Yes/No	
48)	Employees Movement Registered is. Yes/No	
49)	Cheque book register is. Yes/No	
2.2.5	Accounts	
1)	Annual School Budget is prepared. Yes/No	
2)	Approval of School Budget is taken from Management.	
	Yes/No	
3)	Cash Book is maintained daily. Yes/No	
4)	Ledger Book is written punctually. Yes/No	
5)	At least once in a month Cash Book balance and Actual cash	
	balance is checked. Yes/No	
6)	Expenses are made according to budgetary provisions.	
	Yes/No ·	
7)	Norms are adhere to while Purchasing. Yes/No	
8)	School pay in time, rent, telephone bill electricity bill and	
	Other Taxes. Yes/No	
9)	Term Fee is used for Students Welfare only. Yes/No	
10) .	Remarks of Audit Report is taken care of. Yes/No	
11) ·	Dead Stock is maintained. Yes/No	
-	Sub Total	

25

2.3 All Round Development of Students and the second

- 2.3.1 Planning of syllabi as per aims and objectives of teaching various subjects.
 - A. Keeping in mind aims, objectives, teaching methodology and evaluation teacher prepares annual plans and weekly plans for effective teaching.
 - B. Considering aims, objectives, teaching methodology and evaluation monthly planning of complete year is done, and teaching is done accordingly.
 - C. Planning is done according to textbook, month wise:
 - D. Only lessons in textbook and months available are kept in mind while planning.
 - E. Even though planning is done, teaching is done according to lessons of textbook.

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2.3.2 Home work

- A. According to year plan at least two Home work/assignment of each subject and two compositions in languages are given per month and correction is done, mistakes are pointed out and students corrects them.
- B. According to year plan at least two Home work/ assignment are given per subject and correction is done, mistakes are pin pointed and get corrected.
- C. Two Homework, of each subject and two compositions of languages per are given and their correction is done.
- D. Two home work/ two essays are given.
- E. Home work / assignment are given after completions of chapters/lesson.

2.3.3 Students involvement in learning.

1.	Teacher uses various methods of teaching. Yes/No	·
2.	Thought for the day is written daily. Yes/No	
3.	General Knowledge is displayed daily. Yes/No	
4.	Excursions are objective based. Yes/No	
5.	Brilliant students guide below average students. Yes/No	
6.	School library has sufficient sets of textbooks of each subject	
	for teachers. Yes/No	
7.	Teachers hand book are available for each teacher. Yes/No	
8.	Projects useful for studies are done by students. Yes/No	
9.	Teaching aids are prepared by involving students. Yes/No	
10	Students use the knowledge in new situation. Yes/No	
11	Result analysis	

Class	Total number of students	Passed	%of Passing	Student Failed	Failure%
1			'r e	÷ .	
2	,	_			
3 ,				1	
4	,	T,		-	÷.
. 5			-		
6					
7					_ 1
8					
9					
10			. '	•	
11				,	
12					
Avg. Result					٠.

Е

Α	-	81 -100%
В		61 - 80%
С	-	51 - 60%
D	_	35 - 50%

Below 35%

12.	Pa	ırticipa	tion in	Scholarship e	xams				
â	a)	Prima	ry Sch	ool Scholarsh	ip exam		3	,	
		Stren	gth in 4	4 th / 5 th class.		Students	appeare	d in the	
		exam.		Percentage)	·····,		,	
		$\mathbf{A}^{\mathbf{C}}$	-	81 -100%	,	ı. 3	•		
		В	-	61 - 80%					
		С	-	51 - 60%					
		D	-	40 - 50%	•	9	•		
		E	-	Below 40%	•				
. k	o)	Upper	Prima	ry .			-		
		Streng	gth in 7	th / 8 th class		.Students	appeare	d in the	
		exam.	·····	Percentag	e			•	
	•	Α	-	81 -100%			•		
		В	-	61 - 80%					
		С	-	51 - 60%					•
		D	-	40 - 50%		,	ē.		,
,		Е	-	Below 40%	•				÷
.,	c)	High S	School		•				
		Stren	gth in 1	0 th class		Student	s appear	ed in	
		the ex	am	Perd	centage.		•••		
		A .	-	81 -100%	•	z.	.•		
		В	-	61 - 80%	÷.		e		* 5
		C .	-	51 - 60%					
		D	-	40 - 50%				-	
÷ .		E	-	Below 40%	•			,	

d)	Over	all Pass	sing Percentage of	Students in Scl	nolarship (8 th	
	+ 9 th	+ 10 th) F	Percentage		•	
	Α	-	81'-100%			
	В	-	61 - 80%			
	С	-	51 - 60%			
	D E		40 - 50% Below 40%	•		,
	_	_	Delow 40%			
2.3.4	Rete	ntion Po	ower of school			
a)	Stren	gth of st	tudents in 1 st Stand	ard Four years b	ack(a)	
			ngth of 4 th Standard			
			0=%		•	
	Α		w 10 %			
	В	- 11-2	.0 %	ı ·		
	С	- 21-5	60 %		٠,	
	D	- 50-7	' 5 %			
	Е	- More	than 76%			
b)	Stren	gth of st	udents in 5th Stand	lard Three years	back(a)	
			gth of 7 th Standard			
•	Differ	ence a-t)=%		, -	
	Α,	- Belov	v 10 %	· • • • • • • • • • • • • • • • • • • •		
	В .	- 1- 2	0 %		,	
	C	-, 21-5	0 %		. ,	
-	D .	- 50-7				
	E : -	. More	than 76%		- •	
. c)	Streng	gth of stu	udents in 8 th Stand	ard Tree years b	oack(a)	
ı	Prese	nt Stren	gth of 10 th Standard	j(b)		·
)=%			

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	A Below 10 %	The state of the s
	B - 11-20 %	
	C - 21-50 %	
÷	D - 50 – 75 %	
	E - More than 76%	
ı.		
2.3		
1)	Computer Education is pr	rovided in School. Yes/No
2)	Expert Computer Teache	
3)	For Practice on Computer	, Number of students per computer
	A. 1 student per compute	
	B. 2 student per compute	r j
	C. 3 student per compute	
	D. 4 student per compute	r i i i i i i i i i i i i i i i i i i i
	E. 5student per compute	
,	· · · · · · · · · · · · · · · · · · ·	
2.3	3.6. Teaching learning meth	
1.	•	their teaching subjects. Yes/No
2.		s for effective teaching in case of
	shortage/non-existence of te	aching aids they demand and make
	them available. Yes/No	
3.	For effective teaching teac	hers use teaching aids whenever
	necessary. Yes/No	
4.	Teachers are skilled enough	in handling teaching aids. Yes/No
5.	Teachers prepare lesson no	tes regularly. Yes/No

6. Instruments /Apparatus are used in Science teaching Yes/No

7. Science Practical's are conducted as per Syllabus. Yes/No

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ition.
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Grading of Educational Institution by Self Assessment
8. Students are sent to laboratory for performing science. Practical
as per planning. Yes/No
9. Practical Time Table is displayed one week in advance. Yes/No
and the company of the property of the company of t
2.3.7 Individual Attention
1. H.M. and teachers prepare plan to give individual attention on
every student. Yes/No. 14 14 14 14 14 14 14 14 14 14 14 14 14
2. In case of occasional absence, students are made to complete
their studies. Yes/News, the same and the studies of the studies of the same and th
3. For below average students extra periods of supervised study
(other then regular time table) has been arranged. Yes/No
4. Student's progress card is shown to parents after examination.
Yes/No
2.3.8 Teachers meet and discussion for Effective Teaching
1. With preset agenda, teachers meet is held every month. Yes/No
2. For effective teaching/learning discussions are held and
suggestions are noted down. Yes/No
3. Required teaching/learning material of all subjects are available
in school. Yes/No
4. Parent/ Teacher passociation is aformed in school, regular
meetings are held and minutes are noted down and accordingly,
implemented. Yes/No
5. For effective teaching, teachers are shown model lessons.
Yes/No

2.3.9 Participation in co-curricular activities.
1. Students are trained for competitive exams, and they are
encouraged for the same. Yes/No
2. Students are informed about various competitions such as G.K.,
debate, elocution, essay, competition etc and made to
participate in them. Yes/No 10 10 10 10 10 10 10 10 10 10 10 10 10
3. Students are informed about cultural programmes, (apart from
school) such as, sports events, Drama festival, etc. Yes/No
4. Teachers take part in essay competition, seminars, symposia,
etc. Yes/No the transfer of th
5. H.M. and teachers participate in activities for academic
Excellence. Yes/No Comment of the Co
6. In Science Exhibition School got Prize at
A. International Level
B. National Level * 本の発生・技術の概念のよりである。 これに
ু 'C. State Level পা কেন্দ্ৰ বিনাধ ক্ষেত্ৰ প্ৰতিক্ৰিক কৰে বিনাধ
D. District Level: #1783 s. To protection according to the second
E. Local level
त्र विभविष्ण अध्यक्षित्री अध्यक्षित्री (क्षिण्याकी प्रदेश) कालान के अधिकार के प्रदेश कर्ता है। उन्हें के प्रदेश
2.3.10 Sports
Students participate in Taluka, District, State, and National level
Sports competition and get award /prizes in these competition
A - National level
B - State level,
C - District level
D - Taluka level

Local level

2.3.11 Participation of students in various programmes

Sma	II savir	ıg (% d	of stud	ents partici _l	pating in	them)			
, A	-	81	- ,	100%			•		
В		61		80%	,		,		
C.	-	41	-	60%					
\mathbf{D}_{r}	- ,	21	-	40%		•	-	,	1
ͺE	-	up to	20 %	:					
Stud	ents pa	articipa	tion iņ	tree planta	tion/ clea	ınliness	drives	, .	
(% o	f stude	nts par	ticipat	ing in them)				
Α	<u>.</u>	81	-	100%		ş			
В	-	61	-	80%					
С	<u>-</u>	41	-	60%	. •	N.			
D	-	21	-	40%		: .	•	, .	
E	. - .	up to	20 %	,	4	1	10	٠ ـ	. ′
Scho	ool take	es activ	e part	in literacy r	nission. `	Yes/No			·
Scho	ool has	social	servic	e group. Ye	s/No		•	٠,٠	
Inter	schoo	l compe	etitions	s are arrang	ged. Yes	s/No	. *		
Stud	ents he	elp in re	elief w	ork. Yes/No) .				
Nee	dy Stud	dents a	re ado	pted by sch	nool to he	elp them	. Yes/N	No	
Scho	ool prei	mises i	n kept	clean and	green. Y	es/No		•	
'Tea	chers-d	day' is d	celebra	ated in scho	ool. Yes/i	No		•	
Stud	ent Co	uncil is	forme	d in Schoo	l. Yes/No	0	,	•	
Scho	ool Cou	ıncil is a	activel	y involved i	n School	l activitie	es.		•
Yes/	No.、								
Stud	ent co	uncil re	preser	nts problem	s to Auth	orities.	Yes/No)	
New	s, rega	rding s	cience	, geograph	y, literatu	ıre etc a	re	•	
displ	ayed r	egularly	/.Yes/l	Vo			•	,	
	A B C D E Stud (% o A B C D E Scho Scho Inter Stud Need Scho Yes/ Stud New	A - B - C - D - E - Students part (% of studen	A - 81 B - 61 C - 41 D - 21 E - up to Students participal (% of students participal (% of students part A - 81 B - 61 C - 41 D - 21 E - up to School takes active School takes active School has social Inter school compession of Students help in results he	A - 81 B - 61 - C - 41 - D - 21 - E - up to 20 % Students participation in (% of students participat A - 81 B - 61 - C - 41 - D - 21 E - up to 20 % School takes active part School has social service Inter school competitions Students help in relief we Needy Students are ado School premises in kept 'Teachers-day' is celebra Student Council is forme School Council is actively Yes/No. Student council represent	A - 81 - 100% B - 61 - 80% C - 41 - 60% D - 21 - 40% E - up to 20 % Students participation in tree planta (% of students participating in them A - 81 - 100% B - 61 - 80% C - 41 - 60% D - 21 - 40% E - up to 20 % School takes active part in literacy r School has social service group. Ye Inter school competitions are arrang Students help in relief work. Yes/No Needy Students are adopted by sch School premises in kept clean and of Teachers-day' is celebrated in school Student Council is formed in School School Council is actively involved in Yes/No. Student council represents problem	A - 81 - 100% B - 61 - 80% C - 41 - 60% D - 21 - 40% E - up to 20 % Students participation in tree plantation/ clear (% of students participating in them) A - 81 - 100% B - 61 - 80% C - 41 - 60% D - 21 - 40% E - up to 20 % School takes active part in literacy mission. School has social service group. Yes/No Inter school competitions are arranged. Yes Students help in relief work. Yes/No Needy Students are adopted by school to he School premises in kept clean and green. Y 'Teachers-day' is celebrated in school. Yes/No School Council is formed in School. Yes/No School Council is actively involved in School Yes/No. Student council represents problems to Auth News, regarding science, geography, literate	B - 61 - 80% C - 41 - 60% D - 21 - 40% E - up to 20 % Students participation in tree plantation/ cleanliness (% of students participating in them) A - 81 - 100% B - 61 - 80% C - 41 - 60% D - 21 - 40% E - up to 20 % School takes active part in literacy mission. Yes/No School has social service group. Yes/No Inter school competitions are arranged. Yes/No Students help in relief work. Yes/No Needy Students are adopted by school to help them School premises in kept clean and green. Yes/No Student Council is formed in School. Yes/No School Council is actively involved in School activities Yes/No. Student council represents problems to Authorities. News, regarding science, geography, literature etc.	A - 81 - 100% B - 61 - 80% C - 41 - 60% D - 21 - 40% E - up to 20 % Students participation in tree plantation/ cleanliness drives (% of students participating in them) A - 81 - 100% B - 61 - 80% C - 41 - 60% D - 21 - 40% E - up to 20 % School takes active part in literacy mission. Yes/No School has social service group. Yes/No Inter school competitions are arranged. Yes/No Students help in relief work. Yes/No Needy Students are adopted by school to help them. Yes/N School premises in kept clean and green. Yes/No Student Council is formed in School. Yes/No Student Council is formed in School. Yes/No School Council is actively involved in School activities. Yes/No Student council represents problems to Authorities. Yes/No Student council represents problems to Authorities. Yes/No	A - 81 - 100% B - 61 - 80% C - 41 - 60% D - 21 - 40% E - up to 20 % Students participation in tree plantation/ cleanliness drives (% of students participating in them) A - 81 - 100% B - 61 - 80% C - 41 - 60% D - 21 - 40% E - up to 20 % School takes active part in literacy mission. Yes/No School has social service group. Yes/No Inter school competitions are arranged. Yes/No Students help in relief work. Yes/No Needy Students are adopted by school to help them. Yes/No School premises in kept clean and green. Yes/No 'Teachers-day' is celebrated in school. Yes/No Student Council is formed in School. Yes/No Student Council is actively involved in School activities. Yes/No Student council represents problems to Authorities. Yes/No Student council represents problems to Authorities. Yes/No

.2.3.1	2.Other teaching learning projects.
1)	Teachers and students are benefited by educational
* *	programmes of Radio and T.V in school. Yes/No
2)	Educational Audio-Videocassettes are available in school.
,	Yes/No
3)	Teachers use whenever need arise, film projector, slide
	projector, O.H.P, L.C.D.etc. Yes/No
4)	Teachers are trained in handling of electronic appliances.
	Yes/No
5)	Students are intimated about educational programmes of
	Aakashwani / Door Darshan Yes/No
2.3.1	3 Vocational Guidance
1)	Trained teacher in Educationaland vocational guidance is
*. /	available in school Yes/No
2)	School has Educational and Vocational corner. Yes/No
3)	School Library is rich in career guidance literature. Yes/No
4)	Visits of Industries and big establishments are arranged
	Yes/No 1414 14 A Table 14 A San Language 100 at 150
5) .	Vocational day/ vocational conference is held in school.
	_ Yes/No
6)	Details of educational and Vocational Websites are
	Provided. Yes/No
. *	
2.3.1	14 General Knowledge.
1)	9 and 10 th students are taught General Knowledge (G.K.)
4	Yes/No.
2)	For G.K. 45 minutes are kept in timetable. Yes/No

Grading	of Educational Institution by Self Assessment	41
3)	Teachers are trained in G.K. teaching.Yes/No	
4)	Teacher uses handbook for G.K. Yes/No	
5)	Evaluation of G.K. is done as per rule.Yes/No	
	and the second of the second o	:
2.3.15	Health education.	
1)	Health education is imparted in school. Yes/No. 2013	
2)	School has N.C.C./Scout Guide troops. Yes/No	
3)	Time table incorporates above subject. Yes/No	
4)	Weakly 120 minuts are spared for parade.(physical activity).	
:	Yes/No	
5)	All students take part in health education. Yes/No	
6)	Necessary material is available for above subjects. Yes/No	
7)	Trained teacher is available in the above subjects. Yes/No	
·8) ·	Health education in compulsory. Yes/No	
9)	Individual record of each cadet is maintained. Yes/No	
10)	Individual attention is given on personal cleanliness. Yes/No	
11)	Conscious efforts are made to imbibe healthy habits among	
	students. Yes/ No	
		· · · ·
2.3.16	Moral Education.	
1.	Ist period in every class is allotted for moral education.	
	Yes/No	
2.	Syllabi is decided for all classes. Yes/No	
3 .	Teaching is done according to set syllabi. Yes/No	
4.	Handbook of moral education is used. Yes/No	
5.	Evaluation is done as per norms. Yes/No	
6.	Conscious efforts are made to incorporate moral values in	
	other subjects too. Yes/No	

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7.	Teachers are trained in moral education. Yes/No
8.	Staff tries its best to follow moral values in their practical life.
2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Yes/No
9.	School environment is conducive for moral education.
	Yes/No.
10.	Moral values are practiced in daily school life.
Course your	Yes/No
.11.	Efforts are made for emotional development of students.
y Area de grafe	Yes/Notice to the second of th
12.	Special projects are launched for moral education.
Part Control	Yes/No this experience with a real control of the second to the second of the second o
13.	School participates in "clean and green school competition."
	Yes/No.
14.	Dedicated efforts are made for moral up-liftmen of students.
	Yes/No
15.	Effects of value education is seen in daily conduct of
etri și 1 s	students. Yes/No
न्द्र ६ अ	
2.3.1	7 School library
1)	Books available per student in library
	janga Ang memilik 9-10 kipun kekang palang dibi
	B - 6-8
	C - 4-7 () () () () () () () () () (
e region	E Less than two.
	n de la transitation de la company de la La company de la company d
*	
	் இந்த நிறையாக நடித்த நிறுக்கு நிறுக்கு நிறுக்கு நிறுக்கு நிறுக்கு நிறுக்கு நிறுக்கு நிறுக்கு நிறுக்கு நிறுக்க

2)	Book	available per teacher in teachers' library
_,		A - 10-15
		В - 6-9
		C - 5-8
		D - 2-4
-		E - Less than 2.
3)	Refe	ence Books.
,	1.	Encyclopaedia is available. Yes/No
	2.	Dictionaries are available. Yes/No
•	3.	Cultural Dictionary is available. Yes/No
-	4.	Basic Science books are available. Yes/No
	5.	Other reference books are available. Yes/No
	6.	Book set as per guidance of sec/Higher sec.
		Board are available. Yes/No
4)	Annu	al enrichment of library (addition of books)
	Α	up to 15%
	В	up to 10%
	С	up to 5%
	D	up to 2%
r ;	E.	less than 2%
_ :		
2.3.1		ry use.
		oks issue register is maintained. Yes/No
	-	idents borrow books regularly. Yes/No
		achers demand reference books. Yes/No
	·	ner staff also demands books. Yes/No
	5) N	w, books are made available in library. Yes/N

44				Grading	of Educational Inst	itution by Sel	f Asses	sment
6)	Num	ber of	student reader	s *******	5 8 5 1 N 1 1 N	e e e e e e e e e e e e e e e e e e e	r,,	<u> </u>
e	A `	`-	more than	60%	ب کیا این کا کوس کا	٠		
	В	- .	50 -	59%		•	•	
	С	-	40 -	49%			,	
	D	- '	30 -	39%	•	,		
	, E	-	Less than 3	0%	P 1 1	e Per _{Gal} an	-	•
7)	Num	ber of	Teacher/ staff	readers	, / . *			
Ţ.	Ά		more than	75%	the state of the s			
	В	-	65 -	74%	, i - 1.	71.5 P		,
	С	-	55 A C A	64%	1 4 11 1 6	ş-	, · · ·	
	D	· -	45	54%	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	- t.	·	
; ·	, E	-	Less then 4	4%		, ,	4	4
8)	Jour	nals ir	n library. (Daily	/ weekly	//Monthly, othe	r) '		
-	A	-	more than	ી 5 ∽	the Book of	- 12 × ±		F 19
	·B ,	- '	10 📉 - 🔻	¹ 14 ∕	in the state of th	ST TOO	•	
	Ċ.	-	5 -	9 .		. *		
h.	- D .		2 -	: 4	, t	, \$1.	-	•
	E	•	Less than 2				,	
2. 3.	.19 Ot	her im	portant events	S	, , , , , , , , , , , , , , , , , , ,		1.4	
1.	Yearly	y Medi	cal check up of	studen	ts is done . Yes	s/No		
2.	Reco	rd of m	nedical checkup	s is ma	intained. Yes/N	10 -		
3. ⋅	Norm	s are f	ollowed about	school to	erms and holid	ays. Yes/	No	b .
4.	⊹Admis	ssion r	norms are strict	iy follow	ed. Yes/No			
5.	Effort	s are r	nade to improv	e handv	vriting of stude	nt. Yes/No	D . 4	
6.	Speci	ial prog	gramme is run t	for spok	en English/Reg	gional		
	Langi	uage.	Yes/No	* .		- F - C	, ^	
7.	, Watl ı	magaz	ine is published	d. Yeš/N	lo 💯 🖖 🤼	2020 - PAZ	1, 	
8.	Stude	ents ar	e encouraged f	or hobb	ies. Yes/No	v		

Gradi	ing of Educational Institution by Self Assessment	45
9.	Students are encouraged for memorising couplets/Quotes.	
	Yes/No	
10.		
11.	Journalistic Aptitude is nurtured. Yes/No	
12.	Literary club is established. Yes/No	
13.	Science Exhibition is arranged regularly. Yes/No	
14.	Annual Social Gathering is arranged. Yes/No	
15.	Students Co-operative store is being run. Yes/No	
	Sub total	

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7- Inspection and Supervision

SACTOR FRANCE CONTRACTOR

2.4.1	Princ	cipal/H.M's lesson observation: Two lesson per week are observed, noted in log book
· ·	``	and effective teaching of teacher is monitored.
	В.	Observes lesson takes notes and informs teacher.
	C.	Observes lesson and instruction are given in teachers
	-	meet.
	D	Only observes lesson no record is maintained.
	E.	Lessons are observed occasionally.
2.4.2	Ast. I	Principal / A.H.M./ Supervisor's lesson observation
	A .	A.H.M/Supervisor observes lesson of two teachers, gives written.
٠,	B.	instruction and helps for effective teaching.
. 1	C.	A.H.M/Supervisor observers two lessons, communicates in writing to teachers.
	D.	A.H.M/ Supervisor observes lesson and intimates H.M.
·	E.	A.H.M/ Supervisor occasionally observes lessons and gives written remarks.
*	F.	Occasional supervision.
2.4.3	Inspe	ection of written work
	A	Supervisor checks home work, essays, practical
•		journals, of allotted classes and ensures that teachers

take cognisance of remarks.

Grading o	f Educational	Institution by	v Self	Accessment
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	B.	checks homework, essays, and , practical journals	
	. :	regularly.	
	C.	Checks homework, essays, and, practical journals	
		occasionally.	
	Đ.	Only two of the above are taken care of.	
•	E.	Occasionally written work of students is observed.	•
2.4.4	Leisu	re period	
	1)	Intelligent use of leisure period is done so that there is	
	•,	no academic loss of students. Yes/No	
•	2)	In leisure periods books are sent to the class for	
	-,	reading by student. Yes/No	
	3)	Subject teachers are sent to engage class. Yes/No	
	•		
	4)	Intelligent students are asked to engage class.	
		Yes/No	L
	5)	Class monitor controls the class. Yes/No	
	6)	In leisure period students are sent to play ground.	
		Yes/No .	
•			
2.4.5	Exam		
+	1) ·	As per rule unit tests and Terminal exams are	
•		conducted. Yes/No	
	2)	Flaw less question paper is prepared. Yes/No	
	3)	100% students appear in unit test. Yes/No	
•	4)	Marks obtained in exam are used for upliftment of	-
		students. Yes/No	
	5)	Due to self-evaluation students perform better in	
		proceeding exam. Yes/No	

6)	Examination rules are followed strictly. Yes/No	,
7)	Exams are conducted as per year plan and result is	
	declared within 15 days. Yes/No	
8) .	Teacher makes suitable changes in teaching	
	methodology after every exam. Yes/No	
9)	Guidance is provided for National Talent search	
	exam. Yes/No	
10)	Guidance for drawing examinations is given. Yes/No	,
11)	Guidance for admission to Novdyavidyalaya is	•
	provided. Yes/No	
12)	Students appear in following exam .Yes/No	
*	Hindi. Yes/No	
	Science Olympiad. Yes/No	
*	Maths Olympiad. Yes/No	
*	G.K. Competitions. Yes/No	
13)	More than one set of question papers are prepared	
	and one of them is selected. Yes/No	
14)	After answer papers assessment their moderation is	
	done. Yes/No	
15)	Question papers are set according to 'blue print'.	
	Yes/No	
16)	Model Answer is provided with question paper.	•
	Yes/No	
17)	Subject committee discusses improvements in	
	question paper. Yes/No	
18)	Monitoring of exam department is done by Head	
	Master. Yes/No	

Grading of	Educational	Institution	by Se	If Assessment
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19)	Exam committee works as per set norms of	
	education department/ Education Board. Yes/No	
20)	For promoting students to higher class, rules are	
	taken care of. Yes/No	,
21)	Evaluation of following subjects is done in time and	
	Grades are Given.	
	Drawing / Art. Yes/No	
	Physical Education. Yes/No	
	❖ Work Experience. Yes/No	
	 Cultural Activities. Yes/No 	
	Other Competition. Yes/No	
22)	Science Practical exam is conducted in Mid Term and	
	Terminal exam. Yes/No	
23)	Work Experience subject is taught effectively. Yes/No	
24)	Internal Assessment is objective based. Yes/No	
	Sub Total	

8- School and Society

2.5.1	•		
	1.	Students are involved in social work. Yes/No	
	2.	Help from society is sought for school's needs.	
•		Yes/No	
	3.	School building is used for social purposes. Yes/No	
	4.	Teachers / students participate in adult literacy	
		programme. Yes/No	
	5.	Teachers/students actively participate in	•
		environmental protection programmes. Yes/No	
	6.	Co-operation of society is sought in arranging sports	
		and various competitions. Yes/No	
÷	7.	In school projects, other schools participation is	
		sought. Yes/No	,
•	8.	School library is open for all members of society.	
		Yes/No	
	_, 9.	Experts from society help in teaching certain topics	
		etc. Yes/No	
	10.	Various projects such as blood donation, tree	
		plantation, cleanliness drives etc. are held in school.	
		Yes/No	<u></u>
	11.	Alumni Association is active and co-operates in	
-		school development. Yes/No	
	12.	School has become "Progress Centre" of society.	_
		Yes/No	
	40	Leadly made tooching side are used. Ves/No	ı

Grading	of Educ	ational Institution by Self Assessment	51
	14.	Teacher and students spreads adult literacy. Yes/No	
	15.	Teachers participate in different social projects.	
		Yes/No	
	16.	Teachers seek following information from new	
		students.	
		❖ Economic condition. Yes/No	\neg
		Social background. Yes/No	_
		❖ Family background. Yes/No	_
		<u> </u>	
2.5.2			
	1.	School got Ideal Teacher Award at	
		❖ District level. Yes/No	
		❖ State level. Yes/No	
		National level. Yes/No	
	2.	Students got Awards at:	
		❖ District level. Yes/No	
		❖ State level. Yes/No	
		National level. Yes/No	
	3.	Teacher got name and fame in other than educational	
		activities like, Drama, Art, Poetry etc. Yes/No	
	4.	Teachers participate in following:	
		Adult education. Yes/No	
		❖ Students adaptation. Yes/No	
		Health education projects. Yes/No	
		Small saving. Yes/No	
		❖ Other projects. Yes/No	
	5	School is in constant touch with socially active poonlo	

Yes/No

6.	Parents meet is arranged in school. Yes/No	
7.	'Parents day' is celebrated in school. Yes/No	•
8.	People donate in kind (to school). Yes/No	
9.	People donate in cash (to school). Yes/No	
10.	Parents participate in school projects. Yes/No	
11.	Competitions for other school students are arranged.	
	Yes/No	
12.	Society encourages students activities. Yes/No	
13.	Parents participate in annual day. Yes/No	
14.	Teachers participate in various social projects.	
	Yes/No	
15.	Teacher pays visit to student's house. Yes/No	
16.	Teacher meets parents informally. Yes/No	
17.	Ground and school surrounding is used for social	
	purpose. Yes/No	
18.	Poor students get Educational aid from society.	
•	Yes/No	
19.	Educational experts in society give suggestions to	
٠.	school. Yes/No	
20.	Society by and large respects teachers .Yes/No	
21.	School is trying to create a "learning society". Yes/No	
22.	School takes initiative in eradicating social evils.	
	Yes/No :-	
	Sub total	

9- Islamic Environment

1)	Management intentionally wants to make students a	
	practicing Muslim. Yes/No	
2)	Management has included Islamic aims in its general	
-	aims and objectives. Yes/No	
3)	Management is serious about achieving Islamic	
	objectives. Yes/No	
4)	Effort is made for a congenial Islamic Environment.	
	A - Too much	<u></u>
	B - Much	
	C - Average	
	D - Occasional	
	E - Not serious	
5)	Teaching / Non Teaching staff is aware of Islamic	
	aims and objectives. Yes/No	
6)	An Islamic bent of mind is a condition for	
	appointment.	
•	A - Always	
	B - By and large	
-	C - Generally	
	D - Occasionally	_
	E - Not necessary	
7)	Whether Management has prepared its staff for	
	achieving Islamic aims. Yes/No	
8)	Graded Islamic syllabus implemented. Yes/No	

9)	Arra	ngemen	t of periods for Islamic teaching
-	Α	· <u>1</u>	Weekly 5 periods
	. B .	- , ·	Weekly 3 periods
	C, .	• · · · · · ·	Weekly 2 periods
,	D	-	In leisure periods
	Ε	· -	Occasional
10)	Stud	ents are	e taught reading of Quran (Nazera)
. e e ge	A		With Tajweed
	· A	-	In Time Table with Tajweed
	, B,		without Tajweed.
	C		In Leisure Period
	D	- '	By a teacher of this taste.
	E	- · .	Occasionally
11)	Arab	ic langu	lage is taught
	A	<u>.</u> : ·	In Time Table with other school subject
	·	$r_1 = r_2$	in syllabus
	В	•	without including in regular syllabus
31°	Ç	, -	In Leisure period
	D.	-	Personal efforts of a teacher
*.	Ε	-	With the help of a Arabic knowing
		-	student
12)	Stud	ents me	emorize Quran
	Α	- ',' .	All classes have a set syllabi for this
	В		Periods are allotted in time table
* .	C	-	In Leisure periods
	D '	- ,	Due to personal effort of a teacher
	F	-	with the help of students

,	=	,	•
r	٠	н	٠

13)	Stude	nts me	emorize Namaz and other Azkar	
	Α	-	Class wise syllabus is prepared.	
	В	-	Period is allotted in Time table without	
			syllabus	
	С	-	In leisure period	
	D	-	Due to personal effort of a teacher	
	E	-	with the help of some student.	
14)	Arran	gemen	t for practical in Islamic teaching (Such	
	as wu	dhu, B	ath, Eid-prayer Janaza etc.)	
	Α	-	Class wise syllabus is prepared.	
	В	-	Period is allotted in Time table	
			Without syllabus	
	С	-	In leisure period	
	D	-	By personal effort of a teacher	
	Ε	-	Occasionally	
15)	Islam	ic book	s in school library	
	Α	-	Five books per Student	
	В	-	Four books per Student	
	С	-	Three books per Student	
,	D	-	Two books per Student	
	Ε	-	One books per Student	
16)	Teach	ners re	ad Islamic Books.	
	Α	-	80 - 100 %	
	В.	. -	60 - 79 %	
-	С	-	50 - 59 %	
	D	-	41 - 49%	
	Ε	-	Below 40%	

17)	Stu	idents r	ead Islamic Books	
	Α	.	80 - 100 %	
	·B	· - · ·	61 - 79 %	
	С	-	51 - 0 %	
	D	-	41 - 50%	, .
	Ε	-	Below 40%	
18)	For	Islamic	environment, "Ijtemaat" are organised.	
	A	-	Regular, Weekly	
	В	-	Regular Fortnightly	
	С	-	Regular Monthly	
	D	-	On important occasions	
	Ε	-	Irregularly	
19)	Co-	curricul	ar activities are used for Islamic teaching.	
	Yes	/No ्		
20)	Exte	ension	lectures on Islamic topics are arranged.	
	Yes	/No		
21)	Tea	chers	correlates subjects with Islamic spirit.	
	Yes	/No		
22)	Islai	<i>miyat</i> is	taught	
	Α	-	daily	
	В	-	Some periods in a week	
	С	-	in leisure periods	
Ł	D	-	Occasionally	
	Ε	-	due to personal interest of a teaches	

Grading of Educ	cational Institution by Self Assessment	57
23)	Exam in Islamic Studies is taken	
	A - Regularly with school exam.	
	B - A part from school exam, twice a year	
	C - A part from school exam, once in year	·
	D - As per need.	
. 24)	Successful students are given certificate. Yes/No	
25)		
·	Islamic competitions.(apart from school)	
	A - Regularly	
	B - As per demand	
	C - Never	
26)	Students are encouraged for practising Islamic	
·	Knowledge competition. Yes/No	
27)	Whether Quranic Ayat / Hadith are displayed in class	
,	rooms. Yes/No	
29)	Good thoughts/ Quotations are told. Yes/No	
30)	Moral supervision of students activities is done.	
,	Yes/No	
31)	Students are corrected for immoral behaviour. Yes/No	
32)	Arrangement is made for memorising "Dua's". Yes/No	
33)	Sense of collective life in Islam is aroused among	
,	students. Yes/No	,
34)	Students are made aware about their duties about	
,	God. Yes/No	
35)	Students are made aware about their duties about	
•	other fellow beings. Yes/No	

	Main Total	
	Sub Total	
	premises Yes/No	
38)	Arrangement is made for Namaz-ba-Jamaat in school	
	Yes/No	
37)	Students are made aware about Islamic History.	
	Yes/No	
36)	Understanding of Quran is fostered among students,	

School Grade

Sr. No.	Sub Head	Total Marks	% marks	Remark
1	Infra Structure	103	, , ,	,
.2	School Administration	117		
3	All Round development of students	220	ç	
4	School inspection and supervision	52		
5	School and Society	48		
6	Islamic environment	100		
Totai		640		

Schools Gr	ade
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Signature H.M. with School Seal.

Date: